

Full Name	Job Title	2025 Annual Salary	Health Insurance Cost	Total Annual Compensation
McNeil, Amy	Program Coordinator	\$ 58,468.38	\$ 18,130.32	\$ 76,598.70
Quinn, Jessica A.	NRM Coordinator	\$ 68,003.35	\$ 9,759.00	\$ 77,762.35
Crawford, Corinne R.	Real Estate and Data Supervisor	\$ 78,433.53	\$ 35.40	\$ 78,468.93
Knoblock, Glenn P.	Marketing Technical Specialist	\$ 67,865.87	\$ 10,830.48	\$ 78,696.35
Kenny, Emily	Volunteer Services Supervisor	\$ 69,922.96	\$ 9,814.44	\$ 79,737.40
Chervinko, Margaret	Community Outreach Coordinator	\$ 57,432.19	\$ 22,741.08	\$ 80,173.27
Wilcher, Emily	Recreation Coordinator	\$ 56,367.19	\$ 24,391.08	\$ 80,758.27
Wallace, Judith H.	Land Management Coordinator	\$ 64,772.66	\$ 16,674.84	\$ 81,447.50
Roberts, Amy	Landscape Architect	\$ 72,543.33	\$ 9,814.44	\$ 82,357.77
Clavenna, Meredith K.	Staff Accountant	\$ 64,724.19	\$ 17,828.04	\$ 82,552.23
Borecky, Allison R.	NRM Crew Leader	\$ 56,760.29	\$ 26,540.52	\$ 83,300.81
Bettenhausen, Steve	Patrol Officer	\$ 59,905.87	\$ 23,411.40	\$ 83,317.27
Guest, Jennifer M.	Facility Supervisor	\$ 72,503.02	\$ 10,830.48	\$ 83,333.50
Sherwood, Barbara	Restoration Ecologist	\$ 60,442.60	\$ 23,595.48	\$ 84,038.08
Watson, Thomas R.	Laborer IV	\$ 61,380.80	\$ 23,399.04	\$ 84,779.84
Biltgen, Geoffrey C.	Laborer IV	\$ 61,380.80	\$ 23,411.40	\$ 84,792.20
Eskridge, Ian	Laborer IV	\$ 61,380.80	\$ 23,411.40	\$ 84,792.20
Latz, John J.	Laborer IV	\$ 61,380.80	\$ 23,411.40	\$ 84,792.20
Pasch-McQuen, Kimberly	Laborer IV	\$ 61,380.80	\$ 23,411.40	\$ 84,792.20
Pasteris, Alexander S.	Laborer IV	\$ 61,380.80	\$ 23,411.40	\$ 84,792.20
Suhadolc, Gabriel	Laborer IV	\$ 61,380.80	\$ 23,411.40	\$ 84,792.20
Stecyk, John E.	Landscape Architect	\$ 75,273.02	\$ 9,814.44	\$ 85,087.46
Garvey, Terrence J.	Laborer VI	\$ 73,673.60	\$ 11,723.40	\$ 85,397.00
Thomas III, Charles R.	Laborer VI	\$ 73,673.60	\$ 11,723.40	\$ 85,397.00
Mancari, Jr., Thomas M.	IT Support Coordinantor	\$ 68,939.94	\$ 20,185.92	\$ 89,125.86
Nevins, Liesa	Executive Assistant	\$ 64,923.25	\$ 26,540.52	\$ 91,463.77
Mason, Julianne E.	Ecological Management Supervisor	\$ 82,036.66	\$ 11,396.52	\$ 93,433.18
Budde, Nicholas	Ecological Coordinator	\$ 68,075.36	\$ 26,540.52	\$ 94,615.88
Mosier, Caitlin	Patrol Officer	\$ 59,905.87	\$ 35,687.40	\$ 95,593.27
Bianco, Tracy L.	Operations Supervisor	\$ 86,951.28	\$ 9,493.68	\$ 96,444.96
Crobie, Steven E.	Laborer IV	\$ 61,380.80	\$ 35,687.40	\$ 97,068.20
Parthun, Daniel	Laborer IV	\$ 61,380.80	\$ 35,687.40	\$ 97,068.20
Prince, William	Laborer IV	\$ 61,380.80	\$ 35,687.40	\$ 97,068.20
Smith, Roy A.	Laborer VI	\$ 73,673.60	\$ 23,411.40	\$ 97,085.00

Therkildsen, Richard T.	Laborer VI	\$ 73,673.60	\$ 23,411.40	\$ 97,085.00
Gerdich, James M.	Patrol Officer	\$ 62,958.27	\$ 35,687.40	\$ 98,645.67
Trobaugh, Angela M.	Facility Supervisor	\$ 74,070.07	\$ 26,540.52	\$ 100,610.59
	Community Partnership Engagement Coordinantor/Executive Director of			
Neff, Tara	Nature Foundation of Will County	\$ 92,713.52	\$ 8,442.84	\$ 101,156.36
Reilly, Micheal A.	Patrol Officer	\$ 66,998.76	\$ 35,687.40	\$ 102,686.16
Lopez, Omar	IT Network Administrator	\$ 93,289.66	\$ 9,814.44	\$ 103,104.10
Gabriel, Jerome	Facility Supervisor	\$ 78,722.61	\$ 24,391.08	\$ 103,113.69
Glecier, Jessica	Patrol Officer	\$ 68,382.29	\$ 35,687.40	\$ 104,069.69
Olszewski, Daniel J.	Patrol Officer	\$ 70,661.34	\$ 35,687.40	\$ 106,348.74
Lewandowski, Richard	Sergeant	\$ 82,053.52	\$ 27,229.32	\$ 109,282.84
Yates, Matthew D.	Sergeant	\$ 82,053.52	\$ 27,229.32	\$ 109,282.84
Congelosi, Anthony	Laborer VI	\$ 73,673.60	\$ 35,687.40	\$ 109,361.00
Hummitsch, Eric	Laborer VI	\$ 73,673.60	\$ 35,687.40	\$ 109,361.00
Mackey, Brian P.	Laborer VI	\$ 73,673.60	\$ 35,687.40	\$ 109,361.00
Suca Jr, William M.	Laborer VI	\$ 73,673.60	\$ 35,687.40	\$ 109,361.00
Novander, Matthew A.	Chief Landscape Architect	\$ 92,877.62	\$ 16,674.84	\$ 109,552.46
Siegel, Kyle F.	Operations Supervisor	\$ 83,453.39	\$ 27,229.32	\$ 110,682.71
Prybell, Michael F.	Operations Supervisor	\$ 83,463.97	\$ 27,229.32	\$ 110,693.29
Robson, David A.	NRM supervisor	\$ 94,064.11	\$ 17,828.04	\$ 111,892.15
Oestmann, Adam A.	Operations Supervisor	\$ 87,101.25	\$ 26,540.52	\$ 113,641.77
Pacetti, James	Lieutenant	\$ 90,349.38	\$ 23,595.48	\$ 113,944.86
Cain, Cindy L.	Public Information Officer	\$ 77,860.43	\$ 36,399.00	\$ 114,259.43
Moeller, Christopher E.	Operations Supervisor	\$ 78,810.89	\$ 35,687.40	\$ 114,498.29
Prince-Sharrar, Jessica A.	Facility Supervisor	\$ 90,005.61	\$ 26,540.52	\$ 116,546.13
Pond, Lydia	Director of Visitor Services	\$ 108,733.27	\$ 9,814.44	\$ 118,547.71
Frausto-Sarwark, Veronica	Director of Human Resources	\$ 101,141.04	\$ 18,130.32	\$ 119,271.36
Steffen, Denise A.	Director of IT	\$ 108,653.58	\$ 11,319.12	\$ 119,972.70
Novander, Colleen	Director of Planning and Land Preservation	\$ 109,624.94	\$ 10,830.48	\$ 120,455.42
Merda, Chad C.	Head of Digital Marketing strategy/Engagement	\$ 96,097.96	\$ 26,540.52	\$ 122,638.48
Kiran, Laura L.	Director of Marketing and Communication	\$ 120,464.45	\$ 9,493.68	\$ 129,958.13
Buss, Jason	Director of Maintenance and Operations	\$ 105,235.37	\$ 26,540.52	\$ 131,775.89
Barrios, Jr, David M.	Director of Law Enforcement/Chief of Police	\$ 112,856.02	\$ 27,229.32	\$ 140,085.34
Lukasevich, Lisa A.	Director of Finance	\$ 130,486.51	\$ 20,185.92	\$ 150,672.43
Hawkins, Andrew J.	Director of Conservation	\$ 125,525.82	\$ 27,229.32	\$ 152,755.14
Chapman, Tracy S.	Deputy Director/PSA	\$ 137,965.98	\$ 16,674.84	\$ 154,640.82

Schultz, Ralph J.

Executive Director

\$ 177,532.04 \$ 17,828.04 \$ 195,360.08