



AVAILABLE BENEFITS FOR PART-TIME STAFF

Included here is a list of the benefits available to you as an employee of the Forest Preserve District. We encourage you to take time to review the information provided. Contact the Human Resources Department with any questions.



Deferred Compensation (457 Plan)

A 457 Deferred Compensation Plan is a supplemental program that allows you to make contributions on a pre-tax basis. Federal and, in most cases, state income taxes are deferred until your assets are withdrawn, usually during retirement when you may be in a lower tax bracket. Most 457 deferred compensation plans allow you to increase, decrease, stop and restart contributions at any time.

The Forest Preserve District offers two options for investing in a 457 Deferred Compensation plan. There is a plan offered through Nationwide Retirement Solutions as well as one offered by Retirement Plan Advisors. Please see the Human Resources Department for more information if you are interested in participating in one of these plans.



Abri Credit Union

A payroll deduction option is offered to employees who open an account with Abri Credit Union. If you opt for payroll deductions, you can have your paycheck directly deposited into this account as well as request automatic deductions from your paycheck for any loans or payments you have outstanding. The Forest Preserve will set this up for you and the money is automatically taken from your account on a per paycheck basis.



United Way of Will County

The Forest Preserve District has partnered with United Way of Will County to offer a program that allows you to donate money to a charity of your choice that helps people within your community. Some examples of charities within the community include Big Brothers Big Sisters, American Red Cross, Easterseals, and many more. You pick the program you would like to help and all of the money you choose to donate will go solely to that charity.



Voluntary Insurance

Voluntary insurance can be purchased in addition to Basic Life Insurance. See the Human Resources Department if you are interested in any of the following supplemental insurance options. **The cost of the benefit is 100% paid by the employee.**

Aflac

Aflac Insurance is available for employees to individually purchase.

Colonial

Colonial Life Insurance is available for employees to individually purchase.

Provident

Provident Life Insurance is available for employees to individually purchase.



Employee Assistance Program (EAP)

EAP service offers assistance for a broad range of concerns including stress management, depression, anxiety, relationship or family conflicts, workplace conflicts, legal or financial difficulties, and drug or alcohol abuse. Services are confidential – neither your employer nor your co-workers have knowledge of your request for help. EAP services are available 24 hours a day, 7 days a week for active employees and their eligible dependents at no cost. **The cost of the benefit is 100% paid by the Forest Preserve District.**



Time Off

Part-time and seasonal employees are eligible for vacation and sick time per the Employee Handbook. See section 6.14.3 – Schedule of Benefits.

Designated Holidays

The District will be closed in observance of the following holidays:

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|------------------------|--------------|------------------|---|
| New Year's Day | Good Friday | Independence Day | Veterans Day |
| Martin Luther King Day | Memorial Day | Labor Day | Thanksgiving Day & The Day After Thanksgiving |
| Presidents' Day | Juneteenth | Columbus Day | Christmas Day |